

IALEP Minutes - Southwest Chapter Meeting

Host: Chandler Police Department - Chandler, Arizona

February 12, 2008

8:00 – 8:30 A.M. Board Meeting

8:30-9:00 A.M. Registration and Refreshments

Attendance included twenty members, two guests, and five presenters/speakers.

9:00 Call to Order, Meeting Opens, Welcome and Opening Announcements

Steve Gendler, IALEP Southwest Chapter President, welcomed the attendees and thanked host agency for their hospitality. Further introductions were turned over to **Randall Greeley** of Chandler Police Department.

9:05-9:07 Randall Greeley

Randall welcomed the planners and introduced **Commander Joe Brugman**.

9:07-9:11 Commander Joe Brugman

Commander Brugman welcomed the planners to Chandler's Desert Breeze Station, a relatively new building, and reinforced the importance of the planner's role in police functions.

9:11-9:15 Candace Hammond

Candace reviewed housekeeping details and introduced two of the four morning speakers, **Christine Mackay**, Economic Development Specialist and **David De La Torre**, Principal Planner.

9:15-10:10 Presentation by David De La Torre and Christine Mackay, Topic: City of Chandler Demographics and Growth

David began the presentation by highlighting Chandler's attractive demographics. Data found Chandler's population well-educated and well-paid, which is not surprising given the concentration of technology oriented industry located in the city. Chandler is reaching build-out and planners are now focused on sustainability challenges. **Christine** presented the challenges a competitive world market bear on industry labor choices and the challenges associated with attracting and retaining industry within the city borders.

10:15-10:25 Break

10:25-10:30 Randall introduced Assistant Chief Rick Brzuchalski

10:30-11:00 Assistant Chief Rick Brzuchalski, Topic: Impact of Chandler's Growth on Law Enforcement

Chief Brzuchalski has worked for Chandler PD for 27 years and has seen the city grow from 30,000 to the present 250,000. Presentation outlined the "then and now" of Chandler as well as the changes city growth bring to law enforcement.

11:00-11:05 Break**11:05-11:10 Steve introduced Melanie Starnes, Governor's Policy Advisor on Aging, Topic: The State Aging 2020 Plan**

Melanie is charged with preparing state government for the demographic changes that will result from Arizona's aging population. By the year 2020 one in four residents will be over age 60. The Aging 2020 Plan is the initial step towards ensuring that Arizona is well-prepared to address the needs of Arizona's rapidly growing population of older adults. The major state agencies have worked together in developing a strategic plan which is available on the state web site.

11:10-12:00 Melanie Starnes, Director, Governor's Policy Advisor, Topic: Aging 2020

Melanie is challenged with the changing face of Arizona's aging population. The Aging 2020 Plan is the initial step towards ensuring that Arizona is well-prepared to address the needs of Arizona's rapidly growing population of older adults. Under Melanie's direction, state agencies are working together to understand the needs of the aging population as well as meet their needs.

12:00 Lunch**1:30-2:45 Business Meeting and Roundtable Discussion***Roundtable:*

Gary Smith, Sierra Vista PD: Sierra Vista was number 58 in a Federal Grand Audit. Grant cycle begins, 8-year Animal Control Shelter project is set to open this week, gearing up for police department expansion, looking to create a new Tech Inv. Position. Outlined agenda for May's quarterly meeting.

Mark Bach, Fort McDowell PD: Mark reports dispatch is set to move into new building in March, opening of new cells and a slow down in Casino revenue. School safety plans need updating and a request to the membership was made to share any templates already developed in this area.

Paul Swietek, DPS: Continues work on the first ever annual use of force manual. Material is pretty much solidified; however, formatting issues remain a concern. For instance, narrative format, bullets, graphs, tables. Interesting side note, use of force analysis for DPS found no racial bias present.

Candace Hammond, Chandler PD: Budget work continues, decision packet of critical needs delivered and the organization of this quarter's IALEP meeting.

Judy Mandt, Chandler PD: Gearing up for grant season as grant-budget cycle and related CIP work is wrapping up.

Mark Regester, Tempe PD: Redistricting of Tempe to include a central district in conjunction with the already existing north and south districts. Communications moving to new facility and renovation of another building for special investigations and central intel use, and new bonding taken to city council – five year plan.

Steve Gendler, DPS: DPS enjoys continued success with the COMPSTAT process, which has now integrated the strategic planning processes.

Jodi Carter, Phoenix PD: Outlined a tentative plan for the chapter's quarterly in Nov., which is to be held at Phoenix PD. Assisting with CLEA, focused on process mapping and continued work with strategic plan.

Vicki Coe, Scottsdale PD: Work continues on development of department performance measures, accreditation is in year two of three year cycle, ICMA and serving as Vice President for AzPAC in 2008.

Ilona Guzman, Scottsdale, PD: Settling into the new job, Ilona now performs crime analyst duties that are geared toward tactical analysis. This involves learning new skills and software to meet data requests.

Bruce Kline, Glendale PD: Glendale has released all contract part-time help due to economic and budget crunch. City Council in November '07 approved a sales tax increase to support fire and police staffing, however, current revenue is not on par with expected numbers. Staffing study finds need for continued law enforcement staff added over a 4-year plan. Annexing land near Luke AFB, conducting ordinance reviews on false alarms and noise, researching new body armor standards and tracking a Safe City Initiative.

Rhonda Cheetam, DPS: Continues work with operational manuals. Looking at Power DMS for tracking policy and procedure updates. Discussion regarding other tracking products ensued.

Debbie MacKenzie, Maricopa County Attorney's Office: Work continues on planning joint meeting for Multidisciplinary Protocols for Child Abuse update and auto theft work for legislative purposes as well as capital case review.

Kim de Beus, Maricopa County Attorney's Office: Continue development of agency performance measures.

Debra Allemang, Scottsdale: Work increased due to SuperBowl, for instance conducted a comparison of calls-for-service and arrests by comparing same time period last year with corresponding SuperBowl weekend of this year. Not surprising calls-for-service and arrest were increased. Other work includes budget and accreditation preparation.

Shannon Johnson, Tempe PD: Continue work with budget and CIP.

Kimberlee Lares, Tucson PD: Partnering with City HR on testing and hiring processes, working towards automation and gearing up for a reorganization of PD bureaus. Implementing a 2-year strategic plan as 5-year strategic plan goals are being fulfilled ahead of schedule. Additionally, Tucson has just learned that the use of SAS for statistical report generation will continue. The COT; however, needs to move it off of the city mainframe ASAP due to maintenance and support issues. The current city payroll system is being run under an older version of AMS, therefore, COT is considering others options for its payroll and timekeeping management. The reason that this is a major concern for TPD is that much of what this department does regarding payroll and timekeeping is done through the running of old Cobalt and Fortran computer programs which are interfaced with AMS, so there is a heightened awareness that whatever solution the COT decides on, it is desired within TPD that it will effectively replace/duplicate the outputs of the existing programs.

Business:

Randall Greeley, Chandler PD: Updated the membership on international news and outlined again outlined the process for bringing the 2010 conference to Arizona. This year's conference is in Sioux City, Iowa and next year is planned for St. Louis, MI. Also announced that the fall Planners Course, which is tentatively scheduled for Tampa Bay, FL. Membership is on the rise internationally and planning continues to with other organizations aimed at delineated purposes and mission.

Steve Gendler, DPS: Announced the award recipient of the tuition scholarship, Chief Francis Bradley out of Peach Springs, AZ. Thanked everyone for coming and encouraged the members to reach out to other planners and extend an invitation to one of our quarterly meetings.

This concluded the business meeting and roundtable with a motion to adjourn.